

Before the Kerala State Human Rights Commission
Sitting at Wayanad

Present : **Shri. K.E. Gangadharan**
Hon'ble Member

HRMP No: 154/2010

Petitioner : Rajisha Melodan.

Respondents : Govt. Higher Secondary School
Principal, Kaniyampetta, Wayanad.

Dated this 2nd July, 2010

Petitioner was employed a Guest Lecture in Kaniyampetta Government Higher Secondary School, where the respondent was the Principal at the time also. The grievances alleged in the petition are that though she had worked there for a period from 5/6/2009 to 19/12/2009, the salary of the last 19 days and the festival allowance were not released to her.

The respondent, the Principal filed a report stating that the petitioner had received the salary for the period from 5/6/09 to 30/11/2009 and she maintained the Log Book for that period. But in case of salary for the last 19 days she relectant to write the log book. The report also stated that in respect to the second claim of the petitioner i.e, the release of special festival allowance, the petitioner refused to produce the necessary certificate as per GO (P) No. 345/09/Fin dt. 14/8/09. As per the report of the respondent, the petitioner had submitted the same petition before the Womens Commission and in that petition Commission directed to submit the log for the disputed period for getting the salary and also directed to release the special festival .allowance eligible to the petitioner after obtaining an undertaking from her to remit the

amount in case audit objection and the same was released to the petitioner. The salary of the last 19 days was not released to her since she refused to write the log even after the order of the Womens Commission.

Against the report of the respondent, the petitioner filed objection along with the details obtained from the Higher Secondary Directorate regarding the guidelines for appointment on daily wages. Though there was any direction in the guidelines regarding the need for maintaining log, it is further observed that there is nothing wrong in maintaining log books for making proper assessment of the work done by a teacher.

Unnecessary dispute is being dragged. The Respondent principal is directed to release the amount due to the petitioner, if she submit the log for that period and avoid further conflict.

**Sd/-
K.E. Gangadharan
Member**

/True Copy/

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